



Inova New Graduate Nurse Residency Program

Inova Nursing

Education and Support for New Nurses

The Vizient/American Association of Colleges of Nursing Nurse Residency Program™ helps new graduate registered nurses to seamlessly transition from school to clinical practice as professional nurses.

Inova offers this gold standard, evidence-based program at all hospitals, in addition to practice-based orientation with an experienced preceptor.

What You'll Learn

As a resident of this one-year program, you'll be given ample opportunities to expand your clinical reasoning, communication and leadership skills in the acute care setting. You will develop self-confidence and assurance as a caregiver through:

- An evidence-based, blended learning curriculum with online modules, in-person classes and hands-on simulation training
- Interactive group exercises
- A final evidence-based group project that will help improve patient care

Begin your nursing career with a rich network of trusted peers and clinical mentors and the knowledge to:

- Apply foundational nursing education to Inova's care delivery model
- Incorporate evidence-based research into practice
- Provide quality care that exhibits personal leadership, confidence and competence
- Use critical thinking and effective decision-making skills

How It Works

- New cohorts begin throughout the year and remain together for the duration of the program.
- Cohorts meet monthly for one year for in-person classes, hands-on simulation training and interactive group exercises.
- Each cohort is assigned an experienced nurse facilitator to guide, coach and counsel.

Email rngraduate@inova.org to expedite your resume to a recruiter.



Why Be a Nurse at Inova?

Our system-wide shared governance structure and process supports and encourages nurses to use their voices to promote effective change for patients and team members. Nurses always have a seat at the table.

We are committed to education and professional development. Our expansive network of services and the ADVANCE Clinical Ladder yield countless career paths and opportunities for growth and added financial compensation. Inova nurses also have access to:

- State-of-the-art medical and training facilities
 - **Advanced Surgical Technology and Education Center**
 - **Inova Center for Advanced Medical Simulation**
 - Research support resources
 - Specialty fellowship training for nurses who decide to transfer into a new specialty
 - Nursing professional development support
- A gold standard mentoring/coaching program to help refine your career planning
 - Education benefits
 - **Student loan assistance program** – offering eligible Inova team members up to \$10,000 in financial assistance
 - Student loan refinancing
 - Specialty orientation programs for new graduates and nurses switching specialties
 - Tuition reimbursement for higher education and certification
 - Nursing excellence professional development awards for conference attendance and certification renewal outside of the tuition benefit
 - Nursing excellence scholarship program
 - And so much more – learn more about our Total Rewards benefits package at inova.org/careers

To learn more and apply for the Inova New Graduate Nurse Residency Program, visit inova.org/newgrad or scan the code here.



Email rgraduate@inova.org to expedite your resume to a recruiter.



American Nurses Credentialing Center Magnet Status

Inova Fairfax, Inova Fair Oaks, Inova Loudoun and Inova Mount Vernon hospitals are designated Magnet® facilities.



American Nurses Credentialing Center Pathway to Excellence Status

Inova Alexandria Hospital has achieved Pathway to Excellence® recognition.



American Association of Critical-Care Nurses Beacon Award

Critical care units at Inova Alexandria, Inova Fairfax and Inova Loudoun hospitals have earned Beacon Awards.



Emergency Nurses Association Lantern Award

All four of Inova Loudoun Hospital's emergency rooms have earned Lantern Awards.

G38966/4-22