



HOME HEALTH LPN/RN

Job Description Form

Location(s)	Fairfax, Falls Church, Centreville		
Job Title	LPN or RN	Positions available	3
Reports to	Chief Operating Officer		

Level/Grade:	Entry to Senior level	Type of position:	Full Time Permanent	Schedule:	Overnights: Fairfax and Falls Church Daytime: Centreville
---------------------	-----------------------	--------------------------	---------------------	------------------	--

GENERAL DESCRIPTION

Provides skilled nursing care to patients in their homes under the supervision of a Registered Nurse - Chief Operating Officer. Provides service in accordance with the HHA philosophy, standards, policies and scope of practice.

DUTIES AND RESPONSIBILITIES

- Provides skilled nursing in the home as ordered on the plan of treatment and nursing care plan.
- Evaluates the significance of assessment findings and communicates any pertinent information about the patient's clinical status and ongoing needs to others in a timely fashion.
- Ability to adequately assess and reassess pain. Utilizes appropriate pain management techniques. Educates the patient and family regarding pain management.
- Demonstrates knowledge of medications and their correct administration based on age of the patient and patient's clinical position.
- Follows the seven (7) medication rights and reduces the potential for medication errors.
- Performs all aspects of patient care in an environment that optimizes patient safety and reduces the likelihood of medical/health care errors.
- Functions as a team member demonstrating collaboration with, and responsibility to patient, physician, interdisciplinary team.
- Adheres to all HHA, payroll, billing and documentation policies and procedures.
- Participates in HHA's other mandated activities, as requested by Clinical Supervisor or Patient Care
- Supports and maintains a culture of safety and quality.
- Promotes patient/family education using various verbal and written communication techniques that



- take into account the patient's/family's cultural, ethnic and/or personal needs or preferences.
- Collaborates with the patient/family to learn appropriate self-care techniques.
- Completes and submits necessary documentation in accordance with HHA policy and applicable regulations.
- Submits verification of completed visits in accordance with HHA policy.

REQUIREMENTS

- LPN or RN certificate
 - CPR certificate
 - Empathy for the needs of the client
 - Treats clients, staff and the public with courtesy, respect and presents a positive public image.
- We are an Equal Opportunity Employer and do not discriminate against applicants due to race, ethnicity, gender, veteran status, or on the basis of disability or any other federal, state or local protected class.*

BENEFITS

- Flexible schedule, we work with the caregiver's availability
- Employee referral bonus
- Bi-weekly pay with direct deposit
- Weekend and evening opportunities, in-home based

PAY RATE	LPN - \$ 33 - 35/hr. RN - \$ 38 – 40/hr
START DATE	April 2023
HOW TO APPLY	Call 703-955-7800 or email your resume at admin@primahomehealth.com with the subject "Nurse – and the desired location"