



Novice Nurse Program

The Novice Nurse Training Program at Maxim is designed to provide a year of hands-on learning and support to Registered Nurses, Licensed Practical Nurses and Licensed Vocational Nurses with less than one year of experience. You'll partner with an experienced Maxim nurse who will provide real-time feedback, training opportunities, and mentorship.

Practical nursing experience

Gain the practical experience you need to confidently provide patient care on your own. Advance your skills in a controlled environment supported by our top-notch clinical leadership team.

Hands-on training and skills advancement

Accelerate your development through hands-on training in a clinical lab setting. Our program takes you from entry-level to advanced nursing; including specialized pediatric training, tracheostomy, and ventilator management.

Achieve your professional goals

Take your career to new heights working directly with patients. Our Novice Nurse program allows you the training to open the doors to various leadership positions within Maxim.

About us

For more than 30 years, we've been making a difference in patient lives by providing excellent service and compassionate care. We offer skilled nursing, physical rehabilitation, personal care, respite care, and behavioral care for individuals with chronic and acute illnesses and disabilities. Visit [maximhealthcare.com](https://www.maximhealthcare.com) for more information.

